



Application for Employment

Gibbs-California Wild Rice - Equal Opportunity Employer

Name (Last, First, Middle)	Referred By	Today's Date

Personal Information

Social Security No.	Phone No.	Alternate Phone No.
Current Address	City, State, Zip Code	
Permanent Address (if different from above)	City, State, Zip Code	

Education History

	Name & Address of School	Years Attended	Did you graduate?	Degree Earned
High School				
College				
Other				

Employment History

Please list last four employers, beginning with the most recent.

Date (month & year)	Employer Name, Address & Phone No.	Supervisor	Position	Reason for Leaving
From				
To				
From				
To				
From				
To				
From				
To				

General Information

Special Training			
Special Skills			
US Military or Naval Service		Rank	

Professional References

Please list two people with whom you have worked previously.			
Name	Phone No.	Years Known	Where did you work together?

Personal References

Please list two people unrelated to you whom you have known at least one year.			
Name	Phone No.	Years Known	Relationship

Authorization

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws.

I understand that a consumer credit report or criminal records check may be necessary prior to my employment. If such reports are required, I understand that, in compliance with federal law, the company will provide me with written notice regarding the use of these reports and will also obtain a separate written authorization from me to consent to these reports. I also understand that a poor credit history or conviction will not automatically result in disqualification from employment."

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Signature	Date